

CONTACT

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- Flat Rock, Indiana

EDUCATION

BACHELOR OF ARTS (B.A.)

Visual Communications
Franklin College
2006 - 2010

CERTIFICATIONS

ASSOCIATE PROFESSIONAL IN TALENT DEVELOPMENT (APTD)

Association for Talent Development
2017 - Present

CERTIFIED STAFFING PROFESSIONAL

American Staffing Association
2011 - Present

WORK SAMPLES

[https://youtu.be/KU2R6fP9u8I?
si=fY1uk8TU8UkCNW7g](https://youtu.be/KU2R6fP9u8I?si=fY1uk8TU8UkCNW7g)

SKILLS

- Project Management
- Instructional Design
- ADDIE Model
- Adult Learning Theory
- Lectora Inspire
- Audacity
- Photoshop
- Camtasia
- InDesign
- Snagit
- Vyond
- Captivate
- CourseMill LMS
- Adobe Premiere

JENNIFER MOHR

Learning and development professional with more than 13 years of experience in creating and leading training programs in a corporate environment.

WORK EXPERIENCE

Learning & Development Project Manager

Nov. 2019 - Present

Elwood Staffing

- Managed the department and prioritized all projects to enhance company impact and improve efficiency.
- Partnered with Operations to write SOPs and develop software training, transitioning staff to a new streamlined applicant tracking system.
- Created a mentorship program for office managers, resulting in skill development and best practice sharing.
- Built a robust 5-week sales training program, enhancing sales skills and boosting confidence among new sellers.
- Collaborated with Legal to develop and implement annual employment law training, achieving 100% compliance company-wide.
- Created a system to predict new hire job performance and additional training needs, enabling early intervention.
- Developed and facilitated several virtual workshops.

Senior eLearning Developer

Feb. 2016 - Nov. 2019

Elwood Staffing

- Developed 3 continuous learning programs, including one that doubled recruiter placements.
- Created 1200+ customized reports, automating tasks and saving the company the equivalent of a full-time employee's salary.
- Set up, updated, and monitored all learning programs, ensuring timely completion of training for 1,200+ employees.
- Developed a data analysis framework to assess the efficiency and impact of 8+ learning programs.
- Acted as administrator for the LMS, overseeing system functionality and data management.

eLearning Developer

Nov. 2010 - Feb. 2016

Elwood Staffing

- Transitioned new hire orientation from a one-week, in-person class into an online, role-specific program, completely eliminating travel costs and increasing engagement.
- Expanded the company's learning library from 5 to 400+ courses, improving accessibility and allowing employees to learn on demand.
- Led the implementation of 3 new eLearning authoring tools and the company's first Learning Management System (LMS), reducing content development time and improving data analysis capabilities.
- Developed 30+ custom onboarding videos for large national accounts, increasing temporary workforce preparedness.